



**THARABAI SUBRAMANIAM EDUCATIONAL & CHARITABLE TRUST**  
தாராபாய் சுப்ரமணியம் கல்வி மற்றும் உதவி அறக்கட்டளை  
Appd Study Centre of Directorate of Distance & Continuing Education, MS University

Trust Regn No.159/2006. Manonmaniam Sundaranar University DD&CE Study Centre Code: A21

**INSTRUCTIONS RELATING TO MBA HR SECOND YEAR**

1. *There are eight papers to complete MBAHR Second Year programme through Distance Education.*
2. *Each paper is evaluated for 100 marks with two components, viz., Internal for 20 Marks and External Examination for 80 Marks.*
3. *Internal Marks are awarded to the students based on a written assignment submitted by the student. The written assignment will be covering either two topics or answers for two questions in each paper. Each topic or question will carry 10 marks and the assignment is compulsory.*
4. *The answer for each topic/question must be in writing (either handwritten or type written) not exceeding five pages of A4 size paper. Each assignment (not exceeding 10 pages) must be stapled with the first page containing the: Sub Code, Title of the paper, Name of the Student & Enrolment Number.*
5. *Practical examples & explanation with graphical representation will carry more weightage. Original thought & execution will be duly rewarded & plagiarism in any form will be viewed very seriously.*
6. *The assignments should be submitted to MS UNIVERSITY EDUCATION CENTRE, AG-3 SHANTHI COLONY, ANNANAGAR, CHENNAI-600 040 on or before 15.05.2014 (Thursday).*

**ASSIGNMENT TOPICS**

**DRC21. FUNCTIONAL MANAGEMENT – I**

1. Elaborate the new product development.
2. Discuss the performance appraisal of employees in an organization which you are familiar with?

**DRC22. FUNCTIONAL MANAGEMENT – II**

1. Explain profitability ratios with suitable illustration.
2. Explain the factors affecting the selection of plant location for Spinning Mills.

**DRC23. STRATEGIC MANAGEMENT**

1. Establish in detail the use of SWOT in the analysis of Internal strategic assessment.
2. Explain with the help of examples, the forms of diversification.

**DRH24. MANAGEMENT TRAINING AND DEVELOPMENT**

1. The dynamics of Indian environment have made the roles and responsibilities of a training manager much challenging. Critically elucidate.
2. Critically evaluate any four Training methods and Techniques.

**DRH25. ORGANIZATIONAL DEVELOPMENT**

1. "Government Sector should focus more on OD motives rather than private sectors to have a competitive future" – Discuss the statement.
2. What are the issues that arise in OD consultant – Client relationship and how to prevent or resolve the same?

**DRH26. INDUSTRIAL LABOUR RELATIONS**

1. Explain the Industrial Relations problems in the public Sector of India in detail.
2. Write in detail the various welfare measures provided statutorily to labourers in India. Critically evaluate their effectiveness.

**DRH27. COUNSELING SKILLS FOR MANAGERS**

1. Explain the process of counseling in detail.
2. Explain the application of counseling to organizations situations.

**DRM28. ENTREPRENEURSHIP AND MANAGEMENT OF SMALL BUSINESS**

1. Critically examine the uses of entrepreneurship Development Programs (EDPs) in India.
2. Can you agree that entrepreneurs are born not made? Discuss with example.

(For any assistance in completing the Assignments, please feel free to call us)

Regd Off: AG-3 Shanthi Colony, Anna Nagar, Chennai-600 040, Tamil Nadu, India. (Above UBI, Near SBI)

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